

WEST CHESTER AREA SCHOOL BOARD—Meeting of March 28, 2022

I. Call to Order

The West Chester Area School Board met at 7:05 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order Zaria Reyes and Lucy Anderson of Fugett Middle School led the public in the Pledge of Allegiance.

II. Roll Call

Members Present: Vice President Bevilacqua, Director Chester, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Eleana Rudderow, East High School; William Porter, Henderson High School

Members Absent: Madison D'Ambro, Rustin High School

President Tiernan announced that the Board met in Executive Session on Monday, March 21, 2022 regarding a personnel and legal matter and this evening, Monday, March 28, 2022, regarding a personnel matter.

III. Public Comments on Agenda Items

Name	Subject of Testimony
Diane Masar	Item X4 – Gender Queer: A Memoir
Wesley Hiester	Item X4 – Gender Queer: A Memoir
Christopher Manos	Item X4 – Book review committee
Ted Howe	Item X4 – Gender Queer: A Memoir
Jaden Howe	Item X4 – Gender Queer: A Memoir
Amy Ficarra	Item X4 – Gender Queer: A Memoir
Joanne Yurchak	Item X4 – Gender Queer: A Memoir
Donna Faunce	Item X4 – Gender Queer: A Memoir
Rachel Langan	Items X3 and X4 – Book challenge
Beth Ann Rosica	Item X4 – Gender Queer: A Memoir
Meghan Reikob	Item X4 – Book challenge and Item A6 – Comprehensive Plan
Nancy Wood	Item X4 – Gender Queer: A Memoir
Dante D'Andrea	Items X3 and X4 – Approval of book committee recommendation
Matt McKenzie	Item D5 – Bid Awards for Glen Acres Elementary Additions and Renovations
Deb Gelber	Items X3 and X4 – Library book inclusion
Alexis Cooper	Item X3 – A Sinking Ship

IV. Approval of Minutes of the February 28, 2022 Monthly School Board Meeting

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Chester to approve the minutes of the February 28, 2022 Monthly School Board Meeting.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

V. Approval of the March 28, 2022 School Board Meeting Agenda

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Durnell to approve the March 28, 2022 meeting agenda.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VI. Superintendent’s Report

Superintendent Sokolowski and the High School Student Representatives gave monthly reports.

VII. Approval of Personnel Recommendations—Dr. Ulmer

I. Removal from Payroll

a.	Resignations
1.	Ariana Galante, Special Education Teacher at Henderson HS, effective 4/5/22.
2.	Teri Hower, Kindergarten Teacher at Cyber Program, effective the last day of the 2021-2022 school year.
3.	Jenny Khabursky, 1.0 EL Teacher at Peirce MS, effective the last day of the 2021-2022 school year.
4.	Beth Melfi, Special Education Teacher at Stetson MS, effective 5/12/22.
5.	Lance Parmer, Network Engineer at Spellman Education Center, effective 3/23/22.
6.	Rosemary Vannicolo, Secretary to the Teaching & Learning Department at Spellman Education Center, effective 3/14/22.
b.	Retirements
1.	Elizabeth Bender, 1.0 School Counselor at Henderson HS, effective 10/14/22. 28 years of service.
2.	Janet Boosz, 1.0 Latin Teacher at Henderson HS and Cyber Program, effective the last day of the 2021-2022 school year. 19 years of service.
3.	Cheryl Chaborek, 1.0 Librarian at Mary C. Howse ES, effective the last day of the 2021-2022 school year. 31 years of service.

4.	Karen Cook, 1.0 School Counselor at East Bradford ES, effective the last day of the 2021-2022 school year. 18 years of service.
5.	Dean Donley, 1.0 Health/Physical Education Teacher at Henderson HS, effective the last day of the 2021-2022 school year. 18 years of service.
6.	Janet Doyle, 1.0 Certified School Nurse at Starkweather ES, effective the last day of the 2021-2022 school year. 20 years of service.
7.	Christine Hunt, 1.0 Attendance Secretary at Fern Hill ES, effective 6/10/22. 24 years of service.
8.	Gregory Jewitt, 1.0 Special Education Teacher at Stetson MS, effective the last day of the 2021-2022 school year. 22 years of service.
9.	Susan Kleinert, 1.0 Grade 6 Reading Teacher at Peirce MS, effective the last day of the 2021-2022 school year. 16 years of service.
10.	Christina McCormick, 1.0 Math Teacher at Henderson HS, effective the last day of the 2021-2022 school year. 32 years of service.
11.	Rosemary McGeehin, 1.0 Instructional Coach at Mary C. Howse ES, effective 6/15/22. 28 years of service.
12.	Stuart O'Connor, 1.0 English Teacher at Henderson HS, effective the last day of the 2021-2022 school year. 20 years of service.
13.	Patricia Perdue, 1.0 Accounts Payable Clerk at Spellman Education Center, effective 9/6/22. 34 years of service.
14.	Joanne Stolnis, Attendance Secretary at Fugett MS, effective 6/30/22. 23 years of service.
15.	Patricia Thornton, 1.0 Kindergarten Paraprofessional at Starkweather ES, effective the last day of the 2021-2022 school year. 13 years of service.
16.	Georgine Whittum, 1.0 Paraprofessional at Fugett MS, effective 4/5/22. 16 years of service.
17.	Susan Zacharkiw, 1.0 Instructional Coach at Penn Wood ES, effective the last day of the 2021-2022 school year. 24 years of service.

II. Additions to Payroll

a.	Professional Staff: Contract - None	
b.	Professional Staff: Long Term Substitute	
1.	Avery Benson	
	Placement	1.0 Kindergarten Teacher at East Goshen ES, Temporary Professional Employee (Non-Tenured), effective 2/28/22, Level 1, Step 1, \$46,000. During Ms. Whalen's leave of absence.
	Education	Bachelor of Science from Pennsylvania state University 2017 - 2021
	Experience	Building Substitute with Kelly Education Services 9/2021 - current
	Certification	Instructional I, Elementary K-4
2.	Cristine Chory	

	Placement	1.0 Spanish Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 3/23/22, Level 1, Step 1, \$46,000. Covering for Ms. Sola's leave of absence.
	Education	Bachelor of Music from New York University 2002 – 2006, Master of Arts from Villanova University 2019 - 2021
	Experience	Adjunct Faculty at Villanova University 1/2021 – current, Lower School Drama Teacher at The Episcopal Academy 2010 – 2019,
	Certification	Emergency Permit: Day-to-Day Substitute PK-12
3. Courtney Flynn		
	Placement	1.0 English Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 4/18/22, Level 1, Step 1, \$46,000. Covering for Ms. McLaughlin until the last day of the 2021-2022 school year.
	Education	Bachelor of Science from West Chester University of Pennsylvania 2017 - 2021
	Experience	Building Substitute with Kelly Education Services 8/31/21 – 11/2021, Summer School Teacher with STS 6/2021 – 8/2021
	Certification	Instructional I, English
c.	Administrative Staff: Contract - None	
d.	Support Staff: Non Bargaining - None	
e. Support Staff: Contract		
1. Ruth Ann Batten		
	Placement	.5 Library Assistant at Greystone ES, 3.5 hrs./day, 5 days/week, 182 days/year, effective 3/21/22, Group 2, Step 2, \$16.14.
2. Stephen Boggs		
	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$20.61.
3. Colleen Brice		
	Placement	1.0 EL Paraprofessional at Greystone ES, 7 hrs./day, 5 days/week, 182 days/year, effective 3/21/22, Group 1, Step 6, \$15.49.
4. Alyssa Dogum		
	Placement	1.0 Paraprofessional in the K-2 Autistic Support Room at East Goshen ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 6, \$15.75.
5. Caitlin Hilt		
	Placement	1.0 Learning Support Paraprofessional at Exton ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 6, \$15.75.
6. Mark McGuirk		

	Placement	1.0 2 nd Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective 3/28/22, Group 5, Step 2, \$20.61.
f.	Support Staff: Substitute	
1.	William Braxton	Substitute Custodian, effective TBD, \$18.00/hr.
2.	Tony DeLuca	Substitute Custodian, effective TBD, \$18.00/hr.
g.	Temporary Summer Staff:	
1.	Ashlynn Arvey	Human Resources Summer Associate, effective TBD, \$16.05/hr.

III. Personnel Events

a. Status Change

	Name	Type	From	To	Effective Date
1.	Mark Groves	Administrative	1.0 Capital Projects Manager	1.0 Assistant Director of Facilities & Operations	3/7/22, \$136,910

b. Involuntary Transfer - None

c. Voluntary Transfer - None

IV. Personnel Leave

a. Sabbatical Leave - None

b. Unpaid Leave - None

V. Additional Information

1.	Approval of Addendum to post employment retiree benefits for Suzanne Moore.
2.	Katharine Briglia's start date was 3/14/22. Salary is \$26.59/hr.
3.	Patricia Ward has rescinded her acceptance of the Paraprofessional position at Henderson HS.
4.	In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
LaShani	Brown	Van Driver
Ashley	Craig	Driver
Steven	Dilworth	Driver
Stanley	Kilian	Driver
Sheila	Moore	Aide

FIRST NAME	LAST NAME	DRIVER/AIDE
Charles	Strickland	Driver
Edward	Taylor	Driver
Lloyd	Wimer	Driver
Brandes	Winter	Driver

VI. Tutoring

Last Name	First Name	Location	Position Title
Carter	Lindsey	District	Tutor
Feryo	Kate	District	Tutor
Greene	Jennifer	District	Tutor
Hocker	Olivia	District	Tutor
Pagliei	Brianna	District	Tutor
Quinn	Jennifer	District	Tutor
Thompson	Allison	District	Tutor
Breeden	Marissa	Glen Acres ES	Tutor
Donoghue	Danielle	Greystone ES	Tutor
Harker	Constance	Greystone ES	Tutor
McGlinchey	Mary	Greystone ES	Tutor
Brown	Alyssa	Westtown Thornbury ES	Tutor
Schlosberg	Rachel	Westtown Thornbury ES	Tutor
Walter	Ryan	Westtown Thornbury ES	Tutor

VII. Supplemental Contracts

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
'21-'22 Additions:							
Huboky	Thomas	RHS	Spring	4	60%	\$2,268.00	Asst. Boys Lacrosse Coach
Kelly	Katelyn	FHE	Annual	1	100%	\$616.00	STEM Club Advisor (Flex)
McGeehan	Beverly	HHS	Spring	8	100%	\$4,416.00	Asst. Boys Tennis Coach
Reichert	Cara	EHS	Spring	1	100%	\$3,696.00	Asst. Girls Lacrosse Coach
Stolzer	Peter	SMS	Spring	1	100%	\$2,464.00	Asst. Track Coach
'21-'22 Removals:							
Schwartz	Robert	SMS	Spring	1	100%	\$2,464.00	Asst. Track Coach
'21-'22 Adjustments:							
Clauser	Nicole	PMS	Annual	N/A	30 %	\$1,079.76	Subject Chair: Social Studies
Dunn	Michael	FMS	Spring	8	100%	\$3,312.00	Head Baseball Coach
Giordano	Benjamin	EHS	Spring	2	75%	\$2,772.00	Asst. Baseball Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Kernaghan	Grant	PMS	Annual	N/A	70 %	\$2,415.70	Subject Chair: Social Studies
Patt	Alexander	EHS	Spring	8	75%	\$3,312.00	Asst. Baseball Coach
VanEmburg	Lucas	HHS	Spring	8	100%	\$4,416.00	Asst. Boys Lacrosse Coach

BOARD ACTION: It was moved by Director Herrmann and seconded by Director Shaw to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

VIII. Approval of Consent Agenda

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Detre to approve the following Consent Agenda Items:

Education

1. Approval to Establish the following Account(s):
 - East HS Animal Husbandry
 - East HS Norse Code Newspaper
 - Henderson HS Student for Animals (SFA) Club
 2. Approval of the following Study/Excursion trip(s):
 - East HS DECA ICDC, Atlanta GA, April 23-27, 2022
 - East HS PIAA Swimming and Diving Championship, Bucknell University, Lewiston PA, March 15-18, 2022
 - East HS PIAA State Wrestling Tournament, Hershey, PA, March 9-12, 2022
 - Henderson HS DECA ICDC, Atlanta GA, April 23-27, 2022
 - Henderson HS PIAA Indoor Track Boys Championship, Penn State University, State College, PA, February 26-27, 2022
 - Henderson HS PIAA Swimming and Diving Championship, Bucknell University, Lewiston PA, March 15-17, 2022
 - Henderson HS PIAA State Wrestling Tournament, Hershey, PA, March 9-11, 2022
 - Rustin HS DECA ICDC, Atlanta GA, April 23-27, 2022
 - Rustin HS PIAA Indoor Track Boys Championship, Penn State University, State College, PA, February 26-27, 2022
 - Rustin HS PIAA Swimming and Diving Championship, Bucknell University, Lewiston PA, March 15-17, 2022
 - Rustin HS PIAA State Wrestling Tournament, Hershey, PA, March 9-12, 2022
 - East HS, Henderson HS, Rustin HS PMEA All-State Festival, Kalahari Resorts, Pocono Manor, PA, April 6-10, 2022
 3. Approval of New Board Policy 140: Charter Schools, Second Reading
 4. Approval of New Administrative Guideline 140: Existing Charter School Renewal Process Guidelines, Second Reading
 5. Approval of 2022-23 Holiday Calendar Resolution
- Pupil Services

Personnel

Property & Finance

1. Approval of New Board Policy 006.3 Broadcasting Board Meetings, Second Reading
2. Approval of Second Addendum to School Aged Child Care Services Agreement in the amount of \$245,000.
3. Approval of Revised Board Policy 815, Electronic Signatures, First Reading
4. Approval of E-Signature Resolution
5. Approval of Bid Awards for Glen Acres Elementary School Additions and Renovations

General Construction	Sha-Nic, Inc.	\$ 6,050,000.00
Mechanical Construction	Five Star Mechanical	\$ 3,920,000.00*
Plumbing Construction	Myco Mechanical	\$ 1,096,000.00
Electrical Construction	Wescott Electric Company	\$ 3,192,000.00
Sprinkler Construction	Accelerated Fire Protection	\$ 349,980.00
Site-work Construction	DiRocco Bros., Inc.	\$ 1,059,327.79
Roofing Construction	Garland/DBS, Inc.	\$ 4,096,752.00
Five (5) Unit Ventilators	Chase and Associates	\$ 75,000.00
	Total Cost of Bids	\$19,839,059.79

**Includes Building Automation System*

6. Approval of Bid Awards for 2022-23 Capital Reserve Fund Projects

Description	Vendor	2022-23 Project Budget	Award Amount
MDS Classroom and bathroom reconfiguration at B. Rustin HS	Gordian Group	\$ 125,000.00	\$ *165,000.00
Furnish and Replace two (2) heating boilers at Peirce MS	Combustion Service and Equipment Co.	\$ 285,000.00	\$ 230,000.00
Furnish and Replace Emergency Generator at Peirce MS	Eastern Generator	\$ 95,000.00	\$ 69,627.24
Furnish and Replace Emergency Generator at Westtown Elementary	Eastern Generator	\$ 95,000.00	\$ 53,514.61

Replace Flooring in Library and adjacent Lab Rooms Henderson HS	P. C. Curry Floor Covering, Inc.	\$ 85,000.00	\$ 38,831.00
Total:		\$ 685,000.00	\$ **556,972.85

*This request is for a “not to exceed limit.”

**Several project award amounts are for the equipment, materials, and installation, not the total project cost. We are not currently seeking to adjust the budgeted amounts.

7. Approval of Revised Board Policy 903, Public Participation in Board Meetings, First Reading

Other Business

1. Approval of School Board Treasurer’s Report and Statement of Disbursements Summary Schedule for the Period of February 1, 2022 to February 28, 2022

WEST CHESTER AREA SCHOOL DISTRICT
MARCH 28, 2022
STATEMENT OF DISBURSEMENTS SUMMARY
FOR THE PERIOD FEBRUARY 1, 2022 - FEBRUARY 28, 2022

GENERAL FUND DISBURSEMENTS	15,366,436.29
includes Technology, Federal Programs and any Special State Funds	
BILLS PAID	15,366,436.29
INVESTMENTS	0.00
 CAPITAL RESERVE FUND	 313,503.90
 CAPITAL PROJECTS FUND	 639,206.99
 SPECIAL REVENUE - Athletics	 5,696.25
 TRUST FUNDS	 4,380.49
 CAFETERIA	 335,725.57
 STUDENT ACTIVITY FUND DISBURSEMENTS	 70,262.73
 TRUST AND AGENCY FUND DISBURSEMENTS	 <u>5,440.93</u>

TOTAL DISBURSEMENTS 16,740,653.15

NOTE: A copy of the details of the above disbursements is available for review from the Board Secretary.

2. Approval of the February 28, 2022 Financial Report

On roll call vote to approve the above Consent Agenda Items, all members present voted “aye.” Motion carried 9-0.

IX. School Board Reports

Education Committee— Director **Shaw**

A6. APPROVAL OF WCASD 2022-25 COMPREHENSIVE PLAN

BOARD ACTION: It was moved by Director Shaw and seconded by Director Durnell to approve 2022-25 Comprehensive Plan.

On roll call vote, eight members present voted “aye” with Director Whomsley voting “nay.” Motion carried 8-1.

A7. APPROVAL OF WCASD SPECIAL EDUCATION PLAN

BOARD ACTION: It was moved by Director Shaw and seconded by Director Detre to approve the WCASD Special Education Plan.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Pupil Services Committee— Director **Chester**

B1. APPROVAL OF ONE (1) SPECIAL EDUCATION SETTLEMENT AGREEMENT

BOARD ACTION: It was moved by Director Chester and seconded by Director Herrmann to approve one (1) Special Education Settlement Agreement.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

Personnel Committee— Director **Herrmann**

Property and Finance Committee— Vice President **Bevilacqua**

D8. Approval of Lease Agreement for Office and Storage Space, Glen Acres Elementary School Additions and Renovations

BOARD ACTION: It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the lease agreement with Sevinvest Properties LLC not to exceed \$375,000 for office and storage space at 1154 West Chester Pike to be used as construction offices and storage during the Glen Acres Elementary School Additions and Renovations Project.

On roll call vote, all members present voted “aye.” Motion carried 9-0.

X. Other Business

X3. APPROVAL OF COMMITTEE RECOMMENDATION FORMED IN ACCORDANCE WITH 906AG2 GUIDELINES FOR COMPLAINTS ABOUT INSTRUCTIONAL MATERIALS TO RETAIN THE ELEMENTARY SCHOOL LIBRARY BOOK, *ESCAPING A SINKING SHIP*.

BOARD ACTION: It was moved by Director Shaw and seconded by Director Chester to approve the Committee Recommendation Formed in Accordance with 906AG2 Guidelines for Complaints about Instructional Materials to Retain the Elementary School Library Book, *Escaping a Sinking Ship*.

On roll call vote, eight members present voted “aye” with Director Whomsley voting “nay.” Motion carried 8-1.

X4. APPROVAL OF COMMITTEE RECOMMENDATION FORMED IN ACCORDANCE WITH 906AG2 GUIDELINES FOR COMPLAINTS ABOUT INSTRUCTIONAL MATERIALS TO RETAIN THE HIGH SCHOOL LIBRARY BOOK, *GENDER QUEER: A MEMOIR*

BOARD ACTION: It was moved by Director Shaw and seconded by Director Durnell to approve the Committee Recommendation Formed in Accordance with 906AG2 Guidelines for Complaints about Instructional Materials to Retain the High School Library Book, *Gender Queer: A Memoir*.

On roll call vote, eight members present voted “aye” with Director Whomsley voting “nay.” Motion carried 8-1.

XI. Comments from Residents

Name	Subject of Testimony
Christopher Manos	Child and Brain Development
Kathy Burke-Howe	Gender Queer: A Memoir
Maxwell Benner	Trans inclusion
Katie Carter	February Board Meeting
Foram Shah	Inequality in School

Name	Subject of Testimony
Naisha Jaiswal	Discrimination toward LGBTQ+ students
Miruna Vasilescu	Equal treatment and education
Stephanie Anderson	Equity
Sara Getz	GSA; alternative meeting time
Rachel Langan	PSSAs
Meghan Reikob	GSA
Shannon Bruno	School District response to news items
Leann Smith	Exton and Glen Acres fencing
Dopa Keane	LGBTQ+ attacks
Dante D'Andrea	LGBTQ+ Inclusion/Diversity
Amanda Greenberg	Health & Safety Plan
Jodi Nawrocki	SEL and GSA
Judi DiFonzo	PSSAs and Literacy

XII. Adjournment

BOARD ACTION: On motion by Director Durnell, seconded by Director Detre, the Board, on voice vote, agreed to adjourn at 11:04 p.m.

Board Secretary